



## MCG New Faculty Quick Guide

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### Organization and Structure

#### Websites:

<a href="#">Dean David C. Hess, MD</a>	Meet the Dean of MCG, learn about Dr. Hess’s research, and view Dr. Hess’s State of the College address.
<a href="#">Medical College of Georgia Leadership</a>	Get to know the MCG Leadership.
<a href="#">Faculty Directory (AU and MCG)</a>	Search for faculty within MCG and/or AU.
<a href="#">Mission, Vision, and Values of MCG</a>	Discover the mission, vision, and values of MCG.
<a href="#">Augusta University Faculty Senate</a>	Identify the Senators elected by each college to represent them in the AU Faculty Senate. Learn about the duties of Faculty Senators and submit a comment, question, or concern.
<a href="#">Medical College of Georgia Faculty Senate</a>	Meet the elected representatives from the faculty at the Medical College of Georgia. Learn about the duties and responsibilities of the Faculty Senate, see the schedule, and access archived meetings to learn more information.

#### AU Centers and Institutes:

<a href="#">Research Centers and Institutes</a>	Visit the website to learn about the mission of the 10 research centers and 4 research institutes at Augusta University.
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### New Hire Information

#### Websites:

<a href="#">Human Resources</a>	Visit the HR Website for a variety of employment and benefit topics. You can also contact them at 706-721-9365.
<a href="#">OneUSG Connect</a>	Enter time, request absences, enroll in and manage retirement savings plan, and view other HR and payroll information.

<a href="#">MCG Office for Faculty Success</a>	<p>Learn about the of the Office for Faculty Success and what resources are available to help you be successful in your career at MCG. Confidential consultations are available for a variety of topics including, new faculty, promotion and tenure and career barriers.</p>
<a href="#">Faculty Academic Development Plan</a>	<p>Obtain guidance, definitions, and examples are provided to help complete this required document required for most MCG new faculty.</p>
<a href="#">PACT Information Page</a>	<p>Learn how PACT is used as the faculty activity reporting platform which aggregates all relevant information into one portal, produces reports and faculty rosters, and creates an online faculty directory. Your Faculty Academic Develop Plan will be developed and stored within PACT. Access videos to learn how to input information into the PACT system.</p>
<a href="#">Augusta University Executive Onboarding</a>	<p>The website contains a welcome from the University President, Dr. Keel, and information about HR, relocating, benefits, and other topics related to joining the faculty at Augusta University</p>
<b>Events and Programs:</b>	
<a href="#">101 MCG Professional Development</a>	<p>A half-day orientation for recently hired (i.e., in the last year) Augusta campus faculty. The goal of this event is to facilitate faculty's transition to their academic medicine careers at MCG. Offered in the fall each year by the Office of Faculty and Continuing Professional Development.</p>
<b>Faculty &amp; Family Healthcare:</b>	
<a href="#">University Benefits</a>	<p>Access information about health benefits, retirement, leave, 529 plans, as well as additional information about a variety of benefits related topics.</p>
<a href="#">University System of Georgia Well-Being</a>	<p>The USG Wellness initiative seeks to create a comprehensive approach to achieving well-being that engages and empowers the entire USG community. The website includes information and resources to empower you to achieve your wellness goals in all areas of your life.</p>
<a href="#">Concierge Services</a>	<p>Augusta University offers Concierge Services to all university &amp; health system employees. This service allows you to save time and get faster access to care. Enjoy the perks of being an employee and call the concierge line at 706-721-9522, extension One, or email the team at <a href="mailto:conceirgeservice@augusta.edu">conceirgeservice@augusta.edu</a>.</p>
<a href="#">LGBTQ Health</a>	<p>Visit the website to obtain a list of LGBTQ+ area providers, information about the Equality Clinic, and LGBTQ+ resources and research.</p>

<a href="#">Employee-Faculty Assistance Program</a>	MCG provided on-campus assessment and brief counseling for employees, faculty, house staff, graduate students, and their immediate family members.
<a href="#">Employee Pharmacy</a>	The Employee pharmacy serves all Augusta University and Augusta University Health Employees as well as outpatients of the community and hospital. Employees can call or email their prescription refills to the employee pharmacy. The Employee pharmacy is in Professional Office Building 1, First Floor, Suite 1600. Call 706-723-0900.
<a href="#">Campus Recreation Center</a>	The CRC is open to AU students, employees, alumni, retirees, and employees of campus affiliates and other USG institution employees. The CRC provides a wide variety of equipment, workout areas, group fitness classes, and personal training.

## Faculty Concerns and Grievances

### Websites:

<a href="#">Faculty Grievance Policy</a>	The University policy includes information about important definitions, how to file a grievance, and what happens after a grievance is filed.
<a href="#">Faculty Grievance Committee</a>	The Faculty Grievance Committee oversees faculty member requests to resolve a complaint through mediation. Specific duties and a membership roster can be found by visiting this website.
<a href="#">Alternative Dispute Resolution</a>	Alternative dispute resolution involves using mediation. In this process, an impartial mediator helps disputing parties generate and evaluate options of reaching a mutually acceptable agreement.
<a href="#">EEO Complaint</a>	Visit the website to learn more about how to file an EEO complaint, what happens after a complaint is filed, and a link to file a complaint.
<a href="#">Title IX Sexual Misconduct</a>	Title IX is a federal law that prohibits discrimination based on sex in education programs or activities that receive federal funding. The website includes links on how to make a report, sexual misconduct policy, anti-harassment, and non-discrimination policy, notice of non-discrimination, university compliance, and an overview of the complaint process.
<a href="#">MCG Office for Faculty Success Consultation</a>	Schedule a consultation for assistance in determining the most appropriate pathway for a faculty concern or grievance.

## Professional Development

### Websites:

[Office for Faculty & Continuous Professional Development](#)

Visit this page to learn about high-quality opportunities for medical professional development.

[Professional Development Opportunities](#)

Information is provided on the Professionals Program and the Executive Leadership Program. These programs are offered through AU's Department of Human Resources.

[Workforce Learn Online](#)

This website is used to complete the annual required compliance training. Click [here for a FAQ document](#) or [here for a User Guide](#).

[Educational Innovation Institute](#)

The mission of the Educational Innovation Institute (EII) at the Medical College of Georgia is to champion excellence and innovation in health sciences education and educational scholarship that enhances learning and develops educational leaders locally and globally. The Institute helps individuals at all stages of medical education career development and at all levels of health science educator and educational research experience.

[Professional Organizations](#)

A list of some Clinical/Education Professional Associations.

### Additional Resources:

[Mentoring Minute Compendium](#)

A collection of 20 visually impactful, brief newsletters with information for mentors, mentees, and mentoring programs.

## Education and Teaching

### Websites:

[Preparing to Teach](#)

An online faculty development series that will prepare MCG faculty for their role as teachers in MCG undergraduate education.

### Programs and Events:

[MCG's Teaching Development Program](#)

A seminar series designed to provide a select group of AU health professions faculty and staff guided training experience that broadens their professional identity in education; equips them with new skills, abilities, and knowledge; and prepares them to make scholarly and education contributions that will enhance or improve health professions education at MCG and beyond. Visit the website to access the application for the program.

### Additional Resources:

[MCG Medical Educator Minute](#)

A series of brief, teacher development summaries covering a variety of medical teaching topics.

## Research and Scholarship

### Research:

<a href="#">AU Research Program</a>	Homepage for AU Research.
<a href="#">Research Administration's Education and Training Program</a>	A list of training opportunities available to anyone involved in research at AU.
<a href="#">Tools for Researchers</a>	Index list of research forms, policies, and guidelines.
<a href="#">Core Facilities</a>	Links to service centers/core labs.
<a href="#">Resources Repository</a>	The Resources Repository contains up-to-date descriptions of facilities available at AU and the GCC to assist faculty in the writing and preparation of their grant proposals.
<a href="#">BioRepository</a>	The Georgia Cancer Center Biorepository (GCCB) provides a wide range of professional collection, annotation, and storage solutions. This Biorepository is also home to a state-wide resource, the Biorepository Alliance of Georgia for Oncology (BRAG-Onc), which functions to collect samples from 6 participating sites across the State to represent the diversity of cancer patients within the State and to enhance cancer research in Georgia.
<a href="#">Research Centers and Institutes</a>	Learn more information about the different centers and institutes currently conducting nearly 300 different research activities and studies.
<a href="#">Research Ethics and Compliance</a>	The mission of AU research compliance is to promote a culture of ethics, integrity, safety, and compliance in research, facilitate research compliance, and provide research compliance guidelines and oversight.
<a href="#">Conflict of Interest (COI)</a>	Obtain information about the University's policy and complete the conflict-of-interest form.
<a href="#">CBGM Bioinformatics Core</a>	Provides analysis of data, consultations on project development and training in bioinformatics topics.
<a href="#">Office of Innovation Commercialization</a>	The office negotiates MTA and CDA documents to allow for the exchange of both real and intellectual property with non-profit institutions and for-profit companies. They also host the Life Sciences Business Development Center.
<a href="#">Institutional Animal Care and Use Committee</a>	The IACUC is dedicated to the task of facilitating and assisting faculty in the conduct of research, teaching, and other activities involving the use of laboratory animals.
<a href="#">Division of Laboratory Animal Services</a>	This office facilitates the research and teaching mission of the University by meeting the animal research needs of the research community while concurrently providing for the safe and ethical treatment of research animals.

<a href="#">Environmental Health and Safety Division (EHS)</a>	The EHS partners with faculty, staff, students, patients, and visitors to ensure a safe environment for work, study, discovery, and patient care.
<a href="#">Institutional Review Board (IRB)</a>	The IRB provides administrative support for the internal IRBs and a liaison for external IRBs, monitoring and oversight for all IRB approved studies, and education and training for human research investigators, staff, and IRB members. Access links to the IRB Handbook, Research Data handbook, and Informed Consent documents.
<a href="#">Clinical Trials Office</a>	The Clinical Trials Office (CTO) serves as the initial point of contact and centralized coordinating office for all clinical research conducted within the Augusta University Health System.
<a href="#">Sponsored Programs Administration</a>	The Division of Sponsored Programs Administration and the Augusta University Research Institute serve as a central unit to coordinate and support Augusta University's Internal and External Sponsored Projects by managing the entire lifecycle of the sponsored project.
<a href="#">Funding Opportunities</a>	Alphabetical list of potential funding sponsors by various federal and private sponsors.
<a href="#">Internally Funded Grant Programs</a>	Information about internally funded grant programs can be found at this website.
<a href="#">Grant Support Services</a>	The Grants Administration Office supports all pre-award and post-award activities of faculty within the Georgia Cancer Center and assists them in preparing their applications for submission, including development of budgets, as well as managing their awards.
<b>Scholarship:</b>	
<a href="#">Creating Promotion-Worthy Scholarship Using Everyday Educational and Clinical Activities</a>	The objectives of this ZOOM presentation are to 1) discuss the importance of scholarship in academic medicine, 2) provide a framework for educational and clinical scholarship with relevant examples, and 3) provide guidance about creating and disseminating your scholarship. The presentation is given by Dr. Lara Stepleman, the Associate Dean for Faculty Success and Inclusive Excellence.

## Promotion and Tenure

### Websites:

<a href="#">Promotion and Tenure Portfolio Guidelines</a>	Portfolio guidelines and forms required to be submitted with the portfolio. A short explanation of each required section is also provided.
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<a href="#">MCG Guidelines for Faculty Appointment, Development, Promotion and Tenure</a>	These guidelines will assist faculty in selecting the appropriate pathway and track for appointment, assessing their readiness for promotion and/or tenure consideration, and preparing promotion and/or tenure documents.
<b>Programs and Events:</b>	
<a href="#">MCG Office for Faculty Success Promotion Consultation</a>	Want to make sure you are on track for promotion? Schedule a consultation with the Office for Faculty Success for a 1:1 review session.

<b>IT Resources</b>	
<b>Websites:</b>	
<a href="#">Help Center</a>	Augusta University's central IT department, the Division of Information Technology, provides a wide range of institutional IT support, technology repair, and general and self-help resources, to assist our faculty, staff, and students within the Augusta University and AU Health Systems.
<a href="#">Duo two-factor authentication</a>	A system used to increase computer and network security. The website includes a tutorial for setting up Duo on your device.
<a href="#">IT Support for Faculty &amp; Staff</a>	A "Quick Start" guide for some of the digital resources you may need as a faculty member at Augusta University.
<a href="#">Using Box with Augusta University</a>	Augusta University's cloud-based file-sharing and storage service for current university faculty, staff, and students. Box allows your files to live in one place that you can access quickly from your desktop or mobile device, from work, home, or the classroom.
<a href="#">Software Available at Augusta University</a>	Obtain a list of software Augusta University provides for AU faculty and students.
<a href="#">Citrix</a>	This link provides a way to log into Citrix to access patient files. DUO is required to access AU Health Intranet.
<a href="#">AU Health Intranet</a>	Access a variety of information and tools on AU's intranet.

<b>Diversity and Inclusive Excellence</b>	
<b>Websites:</b>	
<a href="#">Office of Diversity &amp; Inclusion</a>	The goals of the Office of Diversity and Inclusion are to enhance programs that facilitate cultural competency development for all members of the college, develop a more diverse college workforce, recruit and graduate an excellent, talented, and diverse student body, and promote interest in health science careers among under-represented populations.

<a href="#">Diversity, Equity, and Inclusion Virtual Trainings</a>	<p>Courses are offered for faculty and staff who want to learn more about diversity and acquire skills to practice inclusion. A list of course offerings and registration information can be found on this page.</p>
<a href="#">Diversity Awareness Calendars</a>	<p>Access diversity awareness calendars for the year here. Both a detailed daily list as well as a month-at-a-glance view are provided for the current year.</p>
<a href="#">MCG Group on Women in Medicine and Science</a>	<p>The Group on Women in Medicine and Science is an AAMC Affinity Group with the mission to promote the inclusion and advancement of women in academic medicine. MCG GWIMS is dedicated to addressing important topics for our women faculty including recruitment and retention, gender equity, career-life balance, and professional development.</p>
<a href="#">International and Postdoctoral Services Office</a>	<p>The IPSO is dedicated to supporting the university's commitment to diversity and inclusion by helping our colleges and departments bring new international visitors and employees to campus.</p>
<p><b>Affinity Groups:</b></p>	
<a href="#">The Black Faculty &amp; Staff Association of Augusta University</a> (University Group)	<p>The purpose of the BFSA at AU is to represent the interests of Black faculty and staff, promote the individual and collective well-being of Black faculty and staff, ensure, and facilitate the development and advancement of Black faculty and staff, and maintain an effective and positive relationship between the University and its Black constituency.</p>
<a href="#">Faculty Club</a> (University Group)	<p>The goal of the Faculty Club is to promote and foster inclusive social events for the faculty of Augusta University.</p>
<a href="#">LGBTQ Faculty and Staff Association</a> (University Group)	<p>The LGBTQ FSA of Augusta University was chartered March 17th, 2021 in effort to provide for solidarity and fellowship in the community of LGBTQ staff and Faculty through education, mental health, outreach, advocacy, inclusivity, healthcare, and diversity work as well as to partner with the CSRA community. In the spirit of Augusta University's commitment to inclusivity, we have established an organization to advance and defend "diversity, equality, fairness, impartiality, and respect".</p>
<a href="#">Women of Color in Leadership</a> (AU Health Group)	<p>Our goal is to create a collaborative community for Women of Color in Leadership and aspiring leaders to fellowship, cultivate ideas and initiatives, and stimulate professional growth for the betterment of each other, AU Health, and Augusta University.</p>
<a href="#">Men of Color in Healthcare</a> (AU Health Group)	<p>Our goal is to provide a platform and encourage conversations for men at all career levels who work in healthcare to meet, discuss, mentor, and encourage each other. We will strive to facilitate relationships and support all men of color who provide services to the patients of AU Health.</p>



	Leadership Team: Isaac Green, <a href="mailto:igreen@augusta.edu">igreen@augusta.edu</a>
<a href="#">Proud Parents</a> (AU Health Group)	Our goal is to provide inclusive support and build community and a greater connection for employees who are parents of children who are LGBTQ+. We want to help create a better work environment for our employees and provide improved healthcare for all patients. We would love to develop personal and professional relationships and promote a positive work environment for everyone. Chairman: Patti Deese, <a href="mailto:pdeese@augusta.edu">pdeese@augusta.edu</a>

## Campus Dining

### AU Health Sciences Campus:

<a href="#">Health Sciences Café</a> (in Health Sciences Building)	Located on the first floor in the lobby area, the Health Sciences Cafe provides a variety of premium coffees and freshly made pastries & bagels. Simply to Go meal options are also offered including salads, sandwiches, and more! The operating hours are Monday – Friday from 7:30am to 2:00pm.
Georgia Cancer Center Café (ground floor of Georgia Cancer Center)	The Café at the Georgia Cancer Center offers a variety of options including salads, sandwiches, soups, coffee, tea, and several snack choices. There are also vending machines available. Hours may vary.
<a href="#">Subway</a> (Harper Street Medical Office Building)	America's favorite choice for sub sandwiches, Subway offers delicious subs on fresh-baked bread, custom-made and topped with the highest-quality ingredients.
<a href="#">Einstein Bros Bagels</a> (J. Harold Harrison, MD Education Commons Building)	Einstein Bros.® Bagels is your neighborhood bagel shop. We're proud to provide our guests with freshly baked bagels, breakfast sandwiches, lunch sandwiches, coffee, catering and so much more. Stop on in. We'll have a fresh bagel and cup of coffee ready for you.
<a href="#">Atrium Dining Hall</a> (in Student Center)	We are proud to offer a dining program complete with signature brands and menu selections that include just about every item you can imagine. Featuring a wide variety of fresh food designed to satisfy everyone's appetite with food choices to rival your favorite restaurants.
<a href="#">Food Trucks in the Medical District</a>	Explore the food trucks that frequent the medical district at Augusta University. Check out the menu for <a href="#">SMOKESHOW</a> .

## New to Augusta

Museums:	
<a href="#">Morris Museum of Art</a>	The oldest museum in the country devoted to the art and artists of the American South with over 5,000 permanent works of art.
<a href="#">The Augusta Museum of History</a>	Augusta's oldest historical agency devoted to the preservation and presentation of local and regional history.
<a href="#">Lucy Craft Laney Museum of Black History and Conference Center</a>	The museum showcases the contributions of Black Augustans at the local, state, national, and international levels.
<a href="#">Woodrow Wilson Boyhood Home</a>	A house museum showing the life of the 28 <sup>th</sup> President as a boy growing up in Georgia during the Civil War and Reconstruction.
<a href="#">The Augusta Jewish Museum</a>	A museum in the making that is in the process of renovating the original Congregation Children of Israel Synagogue, the oldest standing synagogue in Georgia.
<a href="#">Augusta Canal National Heritage Area</a>	The Augusta Canal Discovery Center at Enterprise Mill tells the story of industrial revolution in the American South. Boat Tours of the Augusta Canal depart from the discovery center. There are also trails and paths available for hiking, bicycling, and running.
<a href="#">The Living History Park</a>	An outdoor living history park representing life in the North Augusta and surrounding areas from 1735 – 1785. Events showcasing life in the 18 <sup>th</sup> century are held several times a year.
Performing Arts:	
<a href="#">James Brown Area &amp; Bell Auditorium</a>	Local event venues that host a variety of concerts, performances, and other events.
<a href="#">Grover C. Maxwell Performing Arts Theatre</a>	Located on the Summerville Campus, the Maxwell Theatre hosts over 200 events a year including both University performance groups as well as community performance groups. Visit the homepage for a calendar of events.
<a href="#">Miller Theater</a>	A renovated 1940s movie house that hosts a variety of concerts and performances.
<a href="#">Imperial Theater</a>	Home of the <a href="#">Augusta Players</a> as well as other performances.
<a href="#">Columbia County Performing Arts Center</a>	New event venue in Evans that hosts a variety of concerts, performances, and other events.
<a href="#">Augusta Symphony</a>	The mission of sharing great musical performance with our community is achieved through annual symphonic, Pops, and family concerts.
Outdoors and Sports:	
<a href="#">Augusta GreenJackets &amp; SRP Park</a>	Single-A Affiliate for the Atlanta Braves Baseball Team. In the off season, the park also serves as an event venue for special events.
<a href="#">Clark's Hill Lake</a>	Offers campsites, RV campsites, public boat ramps, waterfront beach areas for swimming, fishing, hiking trails, and picnic areas.

<a href="#">North Augusta Greenway Trail</a>	The Greenway, named after former Mayor Thomas W. Greene, is a 7+ mile paved recreational trail that follows an abandoned railroad track.
<a href="#">Euclaw Creek Greenway Trails</a>	A trail system with 4.2 miles of trails for walking, running, and cycling through Columbia County.
<a href="#">Augusta Canal Trails</a>	A variety of trails covering 12+ miles from the Headgates at Savannah Rapids Park to downtown Augusta. Bike and kayak rentals are available at Savannah Rapids Park.
<b>Events:</b>	
<a href="#">The Master's Golf Tournament</a>	The most prestigious of all golf tournaments held the first full week of April each year.
<a href="#">Augusta Ironman Race</a>	Swim down the Savannah River, bike through rural Augusta, and run through historic downtown Augusta as you compete in one of North America's largest Ironman 70.3 races.
<a href="#">The Augusta Half Marathon</a>	Run with us in a 5K, 10K, or half marathon!
<a href="#">Arts in the Heart of Augusta Festival</a>	A 3-day celebration of art, food, music, and culture in downtown Augusta featuring a variety of music, dance, international food, and professional artists.
<a href="#">Pride</a>	A weeklong celebration to promote visibility and provide cultural unity and diversity education for the LGBTQ+ communities. The website also contains information about area outreach and equality organizations.

## AU/UGA Medical Partnership Campus Information

### Websites:

<a href="#">Office of Dean Michelle Nuss, MD</a>	Read about Dr. Nuss and her involvement in leading and teaching in the AU/UGA Medical Partnership.
<a href="#">Office of Faculty Affairs &amp; Development</a>	Find information here about promotion and tenure, faculty wellness, burnout prevention and resiliency, hiring and retention, career transition, conflict resolution, and promoting equity and diversity amongst staff.
<a href="#">Faculty Development Resources</a>	An in-house education, innovation, and production resource ready to support the Medical Partnership faculty's projects and innovation needs.
<a href="#">Office of Communications &amp; External Affairs</a>	The office works to achieve the goals and priorities of the Medical Partnership through communication, development, and community outreach. Visit the website for more information about how they use these strategies to meet the goals.
<a href="#">Office of Information Technology Services</a>	Visit the website to request IT Help, learn how the IT office can help you, find how to contact UGA, AU, or the Medical partnership

	for IT help, learn how to set up your UGA and AU email, UGA Wi-Fi, and how to set up or reactive DUO for both AU and UGA.
<b>Faculty Healthcare and Dining:</b>	
<a href="#">University Health Care services for faculty and staff</a>	UHC services are open and ready to assist you with your needs by appointment only. Please call 706-542-1162 to schedule an appointment. Although primary medical care is exclusively for students, there are many services that are available to faculty/staff, spouses, and dependents. Services include a vision clinic, allergy clinic, dental clinic, message therapy, and travel clinic.
<a href="#">Pharmacy</a>	The UHC Pharmacy is open for walk-in service for prescriptions and over-the-counter medications. You can also transfer prescriptions from other pharmacies.
<a href="#">Health Sciences Campus Dining</a> (in Russell Hall)	Market at Russell – Jittery Joe’s coffee is served as well an assortment of grab-n-go sandwiches and salads. Hours are Monday – Sunday from 7:30am to 9:00pm.
<b>Research:</b>	
<a href="#">Clinical and Translational Research Unit (CTRU)</a>	The unit supports investigators in conducting clinical and translational studies that advance the understanding, prevention, and treatment of human disease.
<a href="#">Institutional Review Board (IRB)</a>	UGA’s Institutional Review Board approval is required for any research projects using the CTRU. The IRB homepage can link you to required forms, policies, and procedures required for your research project.
<a href="#">Services &amp; Core Facilities</a>	A list of services, personnel, equipment, and space for researchers to plan, develop, conduct, and complete their research.
<a href="#">Funding Opportunities</a>	Obtain a list of funding opportunities from both internal and external sources.
<b>Attractions:</b>	
<a href="#">State Botanical Garden of Georgia</a>	The vision of the 313 – acre site is to be a garden that celebrates the best in southern horticulture, natural heritage, and culture through excellence in gardening displays and practices, and stewardship of healthy natural eco-systems.
<a href="#">Georgia Museum of Art</a>	The museum’s founder, Alfred Heber Holbrook, donated 100 paintings to start the permanent collection of the museum. The collection has continued to grow and now includes 17,000 objects. The museum is housed in a building in the Performing and Visual Arts Complex on UGA’s east campus.
<a href="#">Bear Hollow Zoo</a>	Located within <a href="#">Memorial Park</a> , Bear Hollow Zoo is home to non-releasable native wildlife that serve as ambassadors for their

	species and educate visitors about the wildlife with which we share a habitat.
<a href="#">TRR Cobb House</a>	A regional resource and museum center showcasing the life and history of the South during the 19 <sup>th</sup> century. It is a facility dedicated to historic conservation and conversation.
<a href="#">Sandy Creek Nature Center</a>	The property features 225 acres of woodlands and wetlands with over 4 miles of trails.
<b>Events:</b>	
<a href="#">Athens Orthopedic Clinic Twilight Criterium</a>	The Athens Criterium is the pinnacle of criterium racing in the US. The men's pro-am 80km race and women's pro-am 40km race occur around historic downtown Athens. There is also a kid's criterium as well as a family festival, 5K, and various other events over a 2-day span in the spring.
<a href="#">Wild Rumpus Halloween Parade &amp; Spectacle</a>	The Wild Rumpus is a large-scale crowd-participation Halloween holiday, music, and arts celebration in downtown Athens. It is one of the Southeast's premier Halloween celebrations and one of Athens' most-loved festivals. The public is invited to dress in Halloween costume and march through the streets of The Classic City.
<a href="#">Athens Pride &amp; Queer Collective</a>	A week-long celebration with various events including a Masquerade Ball and PrideFest. The website also contains information about various support groups, programs, and a community calendar.
<a href="#">AthHalf 5K &amp; Marathon</a>	The half marathon course includes a run through Athens' historic districts, downtown, and the UGA campus, with local Athens bands performing live throughout the course. The 5K course explores downtown Athens and the Boulevard neighborhood with a live band at the start and finish line to help you celebrate your accomplishment.
<a href="#">Wildwood Revival</a>	An outdoor music festival with various genres of music, food, wine, camping, and other activities.