



FADP for new faculty members: Please complete goals, key measures of success, and timeline for each relevant mission area of education, clinical, research, and leadership/community involvement. In setting these goals, you will work with your department chair, institute/center director, or section chief, and mentor. This plan will be completed during the first 3 months of employment and is intended to cover the first 3-5 years as a faculty member, assuming contract renewals. This form is separate from your contract letter, but is part of the appointment process to assist in preparing each new faculty member for success. Academic and professional progress will be reviewed at your annual faculty evaluation.

Academic Development Plan

Section I: Faculty Information

Name: Title/Rank: Department: Center/Institute/Section:

Section II: Goals (develop goals to achieve over the next 3-5 years (place an "X" in relevant box)

Education Clinical Research Leadership/Community Involvement

Section III: Objectives

Key Measures of Success

Timeline

% Effort

Table with 4 columns: Objectives, Key Measures of Success, Timeline, % Effort. Rows include Education, Clinical, Research, Leadership/Community Involvement.

Section IV: Mentor(s) Assigned

Name: Title/Rank: Department: Center/Institute/Section:

Chair/Center-Institute Director/Section Chief

Date

Faculty Signature

Date

1 This document is intended to guide you and your department in setting forth employment goals for new faculty members. However, this document should not be construed as guaranteeing a contract renewal. The renewal of faculty contracts is governed by AU and Board of Regents Policies.